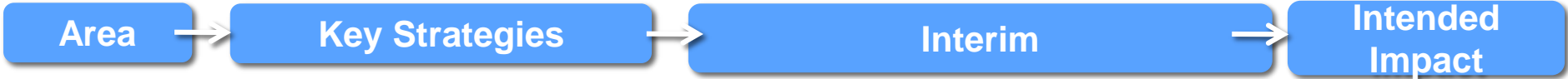


How

What - Outcomes We Seek



Policy

- Redesign social protection
 - Basic Income
 - ODSP Clawbacks
 - Provincial childcare strategy
- Regulatory framework for conscious companies
- Advocate for employer subsidies as scale

- Increase minimum wage
- Decrease cost of living
- More conscious organizations (B Corp, Living Wage, Co-ops)

Individual

- Employer mentorship

- Skills development
- Access to jobs

Employers

- Build awareness and will for decent work
- Leverage research / Prove business case
- Align and leverage with conscious communities to support and promote conscious companies and organizations
- Connect businesses to poverty reduction efforts
- Identify and address employers' skills and education gaps; in formats supportive of vulnerable populations
- Support middle-ground/on-job training to give vulnerable populations experience; Phase into independent work.

- Increase employers' cultural confidence
 - Increase employers' awareness of inclusive business practices/ inclusive economy
 - Increase employer capacity/skills
- Access to employees
 - More conscious organizations (B Corp, Living Wage, Co-ops)
 - More living wage jobs
 - More living wage companies

Economic Development

- Community wealth building
- Increase funds and access to impact investing
- Leverage anchor institutions' supply chains (incl. CBA's)
- More co-operatives (housing, daycare)

- Job creation (decent, quality jobs)
- Decrease cost of living

By 2025, X# of vulnerable people in equity-seeking communities in Ontario are in decent work.